



AN ACCREDITED RECRUITMENT
COMPANY **SINCE 1978**

MIDDLE EAST MANAGEMENT SERVICES LLP

www.memsindia.com





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MESSAGE FROM MANAGING DIRECTOR

Mr. Nilamel Abdul Sathar.

Chairman and Managing Director

Middle East Management Services LLP

Esteemed Partners,

Greetings,

As a distinguished provider of staffing and recruitment services, we take great pride in offering our exceptional solutions across the expansive landscape of the Middle East. We value our clients and employees, recognizing them as the foundational pillars of our organization.

Our commitment to perfection and excellence drives us to continuously upgrade the quality of service we provide. Together with our clients, we're poised to elevate Middle East Management Services LLP to unprecedented heights.

MESSAGE

ABOUT US

Since our inception in 1978, MEMS has evolved into a premier staffing and recruitment consultancy, offering unparalleled manpower solutions across Middle East. With over four decades of rich experience, we have maintained a steadfast presence at the forefront of the staffing and recruitment industry.

Our deep understanding of various market segments and regions has positioned us as a beacon of client and candidate satisfaction. We recognize the uniqueness of each client's needs and take pride in delivering tailor-made solutions. Our sourcing network extends beyond the borders of India including Bangladesh, Nepal, Sri Lanka, and the Philippines. With a proven track record of placing over 150,000 candidates in the Middle East, we're ready to take Middle East Management Services LLP to new heights.



MISSION



Our mission is to provide valuable and positive contributions by exceeding the expectations of both our clients and our candidates through 'doing things differently' to deliver outcomes.

VISION



Our vision is to be a recognized market leader with a proud legacy & committed to mobilizing the right talents for clients around the world. We prioritize in finding the right jobs for the right candidates and supporting them in achieving their professional aspirations.

CORE VALUES



Honesty

We value honesty, upholding high standards, and creating a safe environment for reporting issues.

Knowledge

We hold knowledge in high regard, continually seeking to learn and actively supporting the growth of our colleagues through mentoring.

Performance

We are committed to improving our performance every day, delivering our best for our clients, colleagues, and candidates, and never settling for the status quo



WHY MEMS ?

45+

Years of Experience

With a remarkable **45+ years** of operation spanning 11 countries, we've orchestrated the success of over 1,50,000 recruits. Our legacy is built upon 4 decades of unwavering compliance, ensuring our client's recruitment journey is conducted seamlessly and securely. The formidable reliance on fair and transparent practices not only distinguishes us but also positions us as the most experienced and respected player in the industry. Client satisfaction drives us. Together, we craft success stories by delivering unwavering commitment and values.

QUALITY ASSURANCE

Our unwavering commitment to continuous improvement has led us to align with our ISO 9001-2015 certification, validating the effectiveness of our practices. This dedication to refinement has been pivotal in forging strong client relationships and positioning MEMS as a paragon of quality-driven service in the industry.

Our paramount objective is to elevate client satisfaction and empower candidates by consistently delivering superior services. Guided by meticulous processes, continuous improvement, and a client-centric approach, we ensure the highest standards of quality throughout every phase of our operations, embodying our dedication to unparalleled service.





TOP CANDIDATES & HUGE DATABASE

At MEMS, we pride ourselves on sourcing the finest talent worldwide. Our meticulous selection process involves 3 staged candidate verification and screening to ensure a seamless fit for clients' requirements. With our global executive search expertise, we leave no stone unturned to identify top-tier professionals who align with your vision.

The insights through our in-depth salary surveys enable us to stay competitive in today's market. Our extensive database is a treasure trove of skilled professionals, curated through a rigorous assessment to guarantee excellence.

OUR SERVICES

We serve diverse businesses across various industries, each with unique needs. For flawless Overseas Employment, trust our expert assistance- meticulous planning, thorough documentation, and seamless logistics, tailored to your organization's distinct requirements.

Staffing

- Executive, Senior & Mid-Level Recruitment
- Permanent Staffing
- Contract Staffing
- Temporary-to-permanent Hire
- Saudi National Staffing

Overseas Manpower

Recruitment (Bulk Manpower Hire) –
Emp / Temp / Shutdown / Turnaround

Resource Process Outsourcing (RPO)

VISA Facilitation Services

Certificate Attestation & Verification Services



SERVICES

OUR SPECIALISATION



MEMS RECRUITEMENT NETWORK

 India – Mumbai, Cochin, Delhi, Chennai, Baroda, Vishakhapatnam, Gorakhpur, Kolkata, Jaipur, Patna

 Saudi Arabia – Riyadh, Dammam

 Nepal  Bangladesh  Pakistan  Srilanka  Ghana

CLIENTS

OUR CLIENTS

	 شركة أبوظبي للتوزيع Abu Dhabi Distribution Co.	 شركة أبوظبي للتقيل و التحكم Abu Dhabi Transmission & Despatch Company	 SNC • LAVALIN
 مجموعة الخريف Alkhorayef Group	 مجموعة عصام خيري قباني Isam Khairi Kabbani Group	 سيكلي السعودية SAUDI SICLI	 شركة أيسل جون بول للمقاولات المحدودة ABSAL PAUL
 شركة الخليج للمعادن VENTURE GULF METAL RECYCLING	 SPIE	 ALTRAD	 KAEFER When it counts, count on us.
 شركة نور أبوظبي NOOR ABU DHABI	 Brunel	 NHC New Horizons Contracting & Maintenance Company شركة الأفق الجديدة للمقاولات والصيانة	 الموارد للنوى البشرية Al Mawarid manpower
 المعلم Almoallam	 BERKELEY ENGINEERING CONSULTANTS	 TECTON	 شركة هادي حمد آل حمام القابضة Hadi Hamad Al Hammam Holding Co.
 مستورد للمقاولات MCCO	 جدارة jaddarah	 عباجة للمقاولات Abaja Contracting	 شركة مصنع البتال للصناعات الكيماوية AL BATTAL FACTORY FOR CHEMICAL INDUSTRIES COMPANY
 شركة طاقم للمقاولات HAK	 ام سبي سبي ال MCCL EPC O & M Turnaround company	 SINEMA	 شركة البرد والجمد العالمية المحدودة M.C.S. HAKRAH COLD STORES COMPANY LTD.
 شركة محمد حامد محمد وشركاه MOHD H. HAMMAN & PARTNERS CO.	 TECHSEN	 STAR INT'L NDT SERVICES Inspection, Testing, Training & Consultancy	 ENMAS Oman
 STAR OF KINGDOM Contracting Services Co. Ltd.	 INC GROUP	 JANA	 MISCO
 Fuda Energy	 NOV	 KBR	 ساعد SAED BE/AHEAD

RECRUITMENT PROCESS

Being pioneers in this field entails a significant amount of responsibility resting upon us. With the help of a motivated, innovative, and smart team, MEMS is at the forefront today of giving the best service compared to our competition. Our UIDF-phased approach - Understanding, Identifying, Deploying, and Feedback - sets us apart.

We start by grasping clients' unique requirements, guaranteeing a precise alignment of talents. Through meticulous screening, our experts identify top-tier candidates who perfectly fit your needs. Once chosen, we ensure a seamless deployment, facilitating their integration into your workforce seamlessly.





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